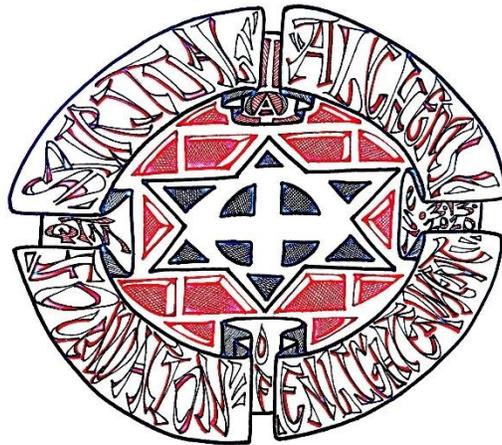Spiritual Alchemy Foundation of Enlightenment Public Library: Strategic Plan (2025)

LIS 415: Rural and Small Libraries Management

May 5, 2025

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The Spiritual Alchemy Foundation of Enlightenment Public Library is a single branch rural library serving the small town of Toledo, Lemuria. Serving a population of 700 patrons, with a rising population of minority immigrants from abroad. Approximately two thirds of the community are minors and seventy-percent of them are teenagers, which are the primary users of the library. The library building is one of the largest in town, located right across the street from the Public Safety Department, right next to City Hall in the center of the downtown area.

The collection of materials we offer to the community are young adult fiction and nonfiction, local and international history, world literature (novels, short stories, poetry), a large children's section, and academic literature. We offer an array of courses, community events, and twenty-four computers for public use. Our online library catalogs offer a larger selection of materials in each category and philanthropic donations from town elders have made this possible. The library has a strong working relationship with the Public Safety Department, which allows many informational lectures to be offered here frequently.

The Marine and Environmental Department, located on the coastline, also offers numerous courses in boating safety and environmental protection. Our Cultural Center, the largest offered in the region, hosts ancient linguistic courses and historical presentations that contribute to the promotion of cultural heritage. Being the smallest coastal town on the Island of Lemuria and located on an isolated archipelago in the middle of the Pacific Ocean, our diverse courses and collection are world renowned for their unique attributes and collaborative assistance from the Department of Education.

The isolated authenticity that Toledo offers allows us to unite responsibilities with the College of Toledo. Behind the Cultural Center you will find the Academic Library, which is a library within the library itself. Numerous students who have continued to further their education in graduate universities have published their material, all of which are found in our Academic Library. Many of those successful graduates have prospered financially and made very generous donations that have allowed this library to thrive and grow. As the community continues to grow and architecture is moving upward toward high-rises, we remain committed to serving all members of the community of Toledo. The technological advancement of the modern world has left some library communities behind, but not Spiritual Alchemy Foundation of Enlightenment. As our community continues to grow, so shall the services this institution offers. Our collaborative efforts with all other departments of the town continues to make this one of the safest communities on the Western Hemisphere.

Mission Statement:

Spiritual Alchemy Foundation of Enlightenment Public Library serves the safest community in Lemuria and seeks to promote educated sovereignty of the individual and the collective. Knowledge is liberty and freedom is wisdom.

Vision Statement:

We seek to remain the safest town in the Western Hemisphere, educating our growing population of young adults and ensuring they are protected from tyrannical and illegal abuse of power and authority. The highest ratio of college graduates in the nation is here in Toledo, Lemuria, and we aim at maintaining those standards as our population grows.

Goals and Objectives:

Goal 1: Encourage community participation in group family events.

- Objective 1: Host weekly events for all community members to participate in (arts and crafts, book readings, movie watching, etc.)
- Objective 2: Host large monthly events and gatherings with food, beverages, music, and sporting events for all age groups (primarily for teenage and below age groups).
- Objective 3: Increase community communication with new members and immigrants.
  Proposed Activities:
- Charge minimal prices for amenities and commodities.
- Maintain a roster of station leaders/section heads of each service offered.
  Performance Measures:
- Performance Measure 1: Conduct weekly inventory of surveys, suggestions, and community feedback.
- Performance Measure 2: Conduct weekly budgetary analysis to ensure proper management of costs and supplies and adjust accordingly.

Goal 2: Supply weekly tutoring sessions for computer literacy for all age groups of the community.

- Objective 1: Courses shall be offered free of charge and made available in the library and/or online.
- Objective 2: Offer online courses for community members unable to physically come to the library easy tutorials and updated course designs, progressively more modern as courses advance.
- Objective 3: Maintain measurable computer literacy for new members of community and ensure they know about the program.
  Proposed Activities:
- Offer event discounts and free membership services to computer science students in exchange for their course lecture services.

- Weekly updated course topics to change, ensuring a correlation with previous and future lectures.
  Performance Measures:
- Performance Measure 1: Collaborative effort with the College of Toledo Information Technology Department for statistical data of attendance.
- Performance Measure 2: Collaboration with graduate universities of the mainland (CONUS) for online content and shared library services.

Goal 3: Offer courses in tax preparation and job searching so community members can efficiently and autonomously prepare tax returns and search for career opportunities.

- Objective 1: Coordinate with local finance office to assist with information and presentations.
- Objective 2: Begin with these topics and train community members on how to conduct open-source information research.
- Objective 3: Offer resume preparation advisory.
  Proposed Activities:
- Offer courses 6 months before tax season to prepare patrons in advance.
- Weekly check-ins for patrons seeking employment opportunities, refresher training, and tips for open-source searching.
  Performance Measures:
- Performance Measure 1: Maintain an online questionnaire to track members who gained jobs through this program.
- Performance Measure 2: Conduct annual surveys to track autonomous tax filing understanding and improvements.

Goal 4: Provide courses in civil rights and awareness of local and federal laws and legislation.

- Objective 1: Provide updated statistical data on local criminal activity and reports of police brutality.
- Objective 2: Inform teenagers and young adults about their constitutional rights as a U.S. citizen.
- Objective 3: Assist immigrants with nationalization information and resources.
  Proposed Activities:
- Conduct community surveys of members who have suffered from police brutality or other institutional abuse.
- Coordinate with social services for counseling services options/make information available to the public.

- Review and incorporate latest trends of abuse cases (CONUS and local).
  Performance Measures:
- <u>Performance Measure 1:</u> Monthly meeting with Public Safety Department to gather latest local reported statistics.
- <u>Performance Measure 2:</u> Conduct community surveys and ensure parental approval is gained before teenagers attend lectures, then gather parental responses of approval or disapproval ratings.

Goal 5: Increase public awareness regarding human trafficking of children from the local and surrounding communities. Protecting the children of the community is imperative for all families of Toledo.

- <u>Objective 1:</u> Ensure the parents and children of Toledo are aware of human trafficking indicators and preventive measures.
- <u>Objective 2:</u> Ensure the parents and children of Toledo are aware of human trafficking victim signs, symptoms, and indications.
- <u>Objective 3:</u> Work closely with social services regarding immigrants and trafficking services provided.

  Proposed Activities:

- Biweekly Police Department lectures on child abduction prevention and intervention.
- Reading of nonfiction and fiction books for adolescent community members.
  Performance Measures:
- <u>Performance Measure 1:</u> Conduct parental meeting before and after presentations, for compliance and suggestions.
- <u>Performance Measure 2:</u> Conduct online surveys regarding topic knowledge before and after (questionnaire tailored to human trafficking information and awareness).